



# Saudamini Marici (M.A.,M.Sc.)

CSR & Sustainability Advisor

+91 7093259183

saudamini.marici@gmail.com

New Delhi, India

## Education

**Utrecht University, The Netherlands  
(2022 - 2024)**

MSc. Sustainable Business and Innovation

Dissertation on Millet seed systems and community-led governance in Odisha, India. Projects with the Chicoco collective in the Niger region

**Tata Institute of Social Sciences (TISS),  
India (2015 - 2017)**

M.A. Natural Resources and Governance

Dissertation on water governance systems and rural livelihoods in Puducherry, India.

**Sophia College for Women, Mumbai  
(2012 -2015)**

B.A. Sociology

**Rishi Valley School, A.P. (2010 - 2012)**  
Humanities

## Skills

- Program & Project Management
- CSR Advisory, Stakeholder Engagement
- Community Engagement
- Communications & Impact Storytelling
- Hospitality, Sales, Operations, Events
- Excel, NVIVO, LCA, QGIS, Salesforce, CSRD, M&E

## Languages

English (Native)

Hindi (Native)

Dutch (Beginner)

## References

**Dr. Koen Beumer**  
Utrecht University  
[k.beumer@uu.nl](mailto:k.beumer@uu.nl)

**Farhad Vania**  
German Development Corporation (GIZ)  
[farhad.vania@giz.de](mailto:farhad.vania@giz.de)

**Afsheen Jamal**  
WeWork  
[afsheen.jamal@wework.co.in](mailto:afsheen.jamal@wework.co.in)

## Experience

<b>EGEN Consulting</b>	<b>Consultant</b> The Netherlands, 2023
	<ul style="list-style-type: none"><li>• <b>Learnings:</b> Learned how facilitation and structured dialogue can uncover shared value among diverse stakeholders.</li><li>• <b>Responsibilities:</b> Facilitated multi-stakeholder collaborations by designing dialogue tools that aligned businesses on shared circularity goals</li></ul>
<b>KPMG</b>	<b>Sustainability Consultant</b> India, 2020 - 2021
	<ul style="list-style-type: none"><li>• <b>Learnings:</b> Understood how corporate social responsibility intersects with community-led livelihood systems and sustainable value chains.</li><li>• <b>Responsibilities:</b> Designed CSR strategies and program frameworks across education, environment, and rural development, while managing implementation partners and conducting needs assessments, impact measurement, and reporting to support proposal development.</li></ul>
<b>Wework</b>	<b>Communications &amp; Events coordinator</b> India 2018 - 2020
	<ul style="list-style-type: none"><li>• <b>Learnings:</b> Engaged with community, design, and culture influence collaboration; learned to balance business goals with human connection.</li><li>• <b>Responsibilities:</b> Supported sustainability communications, environmental reporting, and zero-waste initiatives across multiple sites. Developed clear, engaging content for internal and external stakeholders. Strengthened ESG visibility with messaging on organizational sustainability goals.</li></ul>
<b>The Corbett Foundation</b>	<b>Social Impact Consultant</b> India, 2018
	<ul style="list-style-type: none"><li>• <b>Learnings:</b> Understood the importance of grounding climate action in local realities and inclusive engagement.</li><li>• <b>Responsibilities:</b> Supported conservation-based livelihood programs, biodiversity documentation, and community engagement across forest-adjacent communities. Conducted field research, built monitoring systems, and contributed to program design for nature-based solutions.</li></ul>
<b>German Development Corporation (GIZ)</b>	<b>Communications Associate</b> India, 2017 - 2018
	<ul style="list-style-type: none"><li>• <b>Learnings:</b> Learned how impactful communication and planning are in elevating biodiversity engagement.</li><li>• <b>Responsibilities:</b> Organized national conferences and stakeholder workshops for coastal and marine protected areas. Managed communications and outreach to promote ecosystem-based conservation initiatives</li></ul>

## Projects & Internships

<b>Utrecht University</b>	<ul style="list-style-type: none"><li>• Conducted qualitative research on the intricacies of seed systems in Koraput, Odisha, within the context of the Odisha Millet Mission.</li></ul>
<b>NABARD</b>	<ul style="list-style-type: none"><li>• Worked together with FPO's in Himachal Pradesh on income generating activities for enhancing livelihood opportunities.</li></ul>
<b>HORECA</b>	<ul style="list-style-type: none"><li>• Spent 3 years in Utrecht (NL) to understand food waste and the scope for implementing circular and sustainable food system practices within urban hospitality operations (mainly restaurants).</li></ul>
<b>PondyCAN</b>	<ul style="list-style-type: none"><li>• Studied water governance systems in Bahour village, linking traditional tank irrigation systems with modern governance challenges.</li></ul>
<b>Foundation for Ecological Security (FES)</b>	<ul style="list-style-type: none"><li>• Applied the IFRI framework to support regeneration of the Kanha-Pench forest corridor, engaging with forest-dependent households to understand local governance systems for harvesting NTFP's.</li></ul>
<b>Keystone Foundation</b>	<ul style="list-style-type: none"><li>• Worked on forest-food linkages, pollinator-based farming, and biodiversity-driven agriculture in the Nilgiris. Applied ethnographic methods to document farmer narratives and adaptation practices.</li></ul>
<b>Agumbe Rainforest Research Station (ARRS)</b>	<ul style="list-style-type: none"><li>• Supported ecological studies on habitat use and nesting of bird species; engaged in community-based conservation research</li></ul>